



# Konedu Home Care



*"Cares About You"*

## Newsletter

July 2019

Konedu Home Care Open Enrollment for the 2019-2020 Health Plan Year is just about here!

**Konedu Home Care will be maintaining the same health care plans and open enrollment. Informational meetings and trainings will start July and August and will be finalized August 15<sup>th</sup> with an effective date of September 1<sup>st</sup> for health care benefits.**

Video presentations will be available on our secure staff portal at [www.konedutraining.com](http://www.konedutraining.com) use your email to login and password is konedu. This will be mandatory to view and acknowledge receipt.

Orientation face-to-face meetings will also be taking place for live question and answer time.

Enrollment and/or waivers must be completed by every employee. Dates and further information will follow.

### **New Payroll Provider! ADP**

ADP will be providing our payroll services. Features will include direct deposit and viewing your check on-line 24/7. Check your email for the ADP notice to enroll.

**Carie Jones**, Co-Owner/Credentialing and Compliance Director **Doussouba Kourouma**, Co-Owner/Administrator



## HAPPY 4<sup>TH</sup> OF JULY!

## TRAINING

*Annual Training is always on-going. Is your annual training due? Please visit our webpage and your staff portal to view and complete.*

*If you have questions, contact Barbara Oleynick.*

**PLEASE TAKE A FEW MINUTES OF YOUR TIME TO COMPLETE THESE COURSES!**



Fri, 7/12	– 8:45am-4pm	RA 8-hour class	Konedu must register
Fri, 7/26	– 8:45am-4pm	RA 8-hour class	Konedu must register
Wed, 8/14	– 8:45am-4pm	RA 8-hour class	Konedu must register



### **In the Spotlight . . .**

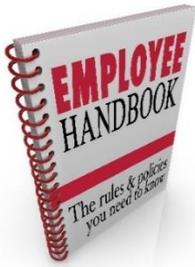
Working as a healthcare professional is never easy. It takes a certain amount of fortitude, compassion and patience to succeed in the health care industry. Long hours in combination with various physical and emotional challenges can leave you feeling exhausted and uninspired. **These quotes are for you . . . enjoy and be encouraged for the great job and service you do!**

*"The best way to find yourself is to lose yourself in the service of others." – Mahatma Gandhi*

*"It is not how much you do, but how much love you put into the doing that matters." – Mother Teresa*

*If you want others to be happy, practice compassion. If you want to be happy, practice compassion." – Dalai Lama*

*"They may forget your name, but they will never forget how you made them feel." – Maya Angelou*



### Sexual Harassment & Anti-Discrimination

Harassment is unwelcome conduct that is based on race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. Harassment becomes unlawful where enduring the offensive conduct becomes a condition of continued employment, or the conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile, or abusive. Anti-discrimination laws also prohibit harassment against individuals in retaliation for filing a discrimination charge, testifying, or participating in any way in an investigation, proceeding, or lawsuit under these laws; or opposing employment practices that they reasonably believe discriminate against individuals, in violation of these laws. Harassing conduct includes, but is not limited to: Negative stereotyping, Slurs, Threatening, intimidating or hostile acts that relate to the above characteristics, Written or graphic material that denigrates or shows hostility or aversion toward an individual or group because of the above characteristics, and that is placed on walls, bulletin boards, or elsewhere on the premises, or circulated in the workplace.

**Do your part to preserving a working environment free from sexual Harassment and discrimination. Report any incidents of harassment or discrimination to your supervisor or Human Resources.**



### World Hepatitis Day

WHAT IS HEPATITIS? Hepatitis is an inflammation of the liver, most commonly caused by a viral infection. There are 5-main hepatitis viruses, referred to as types A, B, C, D and E.



**HEPATITIS A** – is mainly spread through eating contaminated food or drinking contaminated water. There is currently a vaccine to prevent hepatitis A. There is no treatment for hepatitis A.

**HEPATITIS B** – Is transmitted through contact with the blood or other body fluids of an infected person. There is a vaccination that is very effective in preventing infection. Currently there is no real cure for hepatitis B.

**HEPATITIS C** – Is spread through blood-to-blood contact. Currently there is no vaccination for hepatitis C but treatment can cure hepatitis C infection.

**HEPATITIS D** – Is passed on through contact with infected blood. Hepatitis D only occurs in people who are already infected with the hepatitis B virus and treatment for hepatitis D consists of interferon but it is not very effective.

**HEPATITIS E** – Is mainly transmitted through eating contaminated food or drinking contaminated water. Currently there is a vaccine to prevent hepatitis E and there is no treatment for hepatitis E.

**BE SAFE AND CONSIDER GETTING THE HEPATITIS VACCINATION TO BE PREVENT THE SPREAD OF HEP B! SEE HR FOR MORE INFO!**



### Independence Days Around the World

From the United States to Ghana, Celebrating Independence Day  
<https://www.afar.com/magazine/how-independence-days-are-celebrated-all-over-the-world>

Fireworks. Red, white, and blue *everything and a barbecue*. That’s a typical Independence Day in the United States. But what do Independence Day traditions look like around the world?

**France – When: July 14** – It’s Bastille Day, not “Independence Day” commemorating the storming of the Bastille, a revolutionary event that took place in Paris and marks the beginning of the 1789 French Revolution. Military parade along **Paris’s** Champs-Élysées avenue, after sundown, fireworks above the Eiffel Tower, then celebrations continue when fire stations open their doors to the public and host fund-raising dance parties for fire stations.

**India – When: August 15** – A kite; the Indian flag; the eye of the tiger. The prime minister marks the country’s independence from British colonial rule by raising the Indian flag and delivering a speech at the Red Fort in Delhi. Later many people head to parks, rooftops, and other public spaces to fly kites, which are a national symbol of freedom.

**Ghana – When: March 6** – Beach attire; dancing shoes; red, yellow, and green accessories. Ghana was the first sub-Saharan country to gain independence from British colonial rule. They celebrate with a vibrant parade in the coastal capital, Accra, along with unofficial street festivals, beach parties, and a whole lot of traditional dancing.

